

England



2022 AGREEMENT

For

ENGLAND INTERNATIONAL COMPETITOR

Name of Competitor -



ANGLING TRUST

International Competitor Agreement

This agreement is made between

1. Angling Trust Limited known herein-after referred to as "AT", The Old Police Station, Wharncliffe Road, Ilkeston, Derbyshire. DE7 5GF and

2.
(Hereinafter referred to as "Team Member")

Angling Trust Membership Number.....

This agreement and schedules 1, 2, 3 and 4 appended hereto, set out the rights and obligations of AT and the Team Member.

This agreement covers attendance or participation at events when representing Team England and general conduct when on assignments connected with or resulting from being a member of any AT team.

Representing Team England is subject to acceptance of the terms and conditions outlined in this agreement and its schedules.

1. In consideration of the obligations of the AT the Team Member accepts the selection and any obligations as defined in Schedule 1. AT obligations are set out in Schedule 2.
2. The administration of the Team shall be responsibility of the Team Manager (Coach if applicable) under the general direction of the Competitions Committee. In turn they will be accountable to the AT's Board of Directors through its National Competitions Committee.
3. Disciplinary procedures are set out in Schedule 3.
4. This agreement shall be governed by the laws of England, both common and statute, as deemed appropriate and applicable by English Courts.
5. The AT Board of Directors will have final word in all matters of policy and finance and in circumstances where the reputation of the AT may be jeopardised.
6. This agreement shall expire on 31st December 2022

SCHEDULE 1

1.1. Angling Trust Expectations:

Team Members shall:

1.1.1 **comply** with all reasonable directions issued by the Team Manager/Competitions & Performance Manager or Competitions Committee

1.1.2 having been invited to join a Team training session attend such sessions promptly and fully. There may occasionally be circumstances which prevent this, but the Team Member **MUST** inform the Team Manager as soon as their non-attendance is known.

1.1.3 **NOT** be involved in any activity or conduct likely to bring him/her, the AT, or the sport of angling into disrepute.

1.1.4 **NOT** be involved in any activity or conduct likely to harm the reputation of any AT sponsor or sought sponsor or the AT's relationship or contractual obligations with a sponsor or sought sponsor.

1.1.5 **NOT** disclose any information to the media during a competition unless permission is granted by the Team Manager. The Team Manager has to be in attendance for all media interviews during and immediately after a competition with the team member.

1.1.6 **MUST** complete and sign any documentation required for international duties and return to the Competitions Administration Manager at the Ilkeston office.

1.1.7 **MUST** comply and participate in any surveys as directed by AT.

1.1.8 **MUST** have valid current individual membership of the Angling Trust.

1.1.9 **MUST NOT discuss** or disclose any fishing advice/tactics via any **social networking sites prior to, or during any squad training/Home, or World Championships.**

1.1.10 **MUST** uphold the values and principles outlines within the Code of Conduct

The AT for its part must ensure that Team Members are kept aware of who its sponsors are where relevant or appropriate.

1.2. Angling Trust Sponsorship and the use of Team Member's Individual Identity.

1.2.1 The Team Member must be available for events, interviews, photographs for publication etc. as and when required in the presence of and /or authorised by the Team Manager.

1.2.2 The Team Member accepts that the AT and/or its Team sponsors (if applicable) has the right to use such opportunities for the promotion of events in which the Team is participating, its training, and in any reports prepared by the AT.

1.3. Sponsorship and Team Clothing/Luggage

Team Members agree to;

1.3.1 To keep all sponsorship details confidential and therefore not disclose the terms of any sponsorship agreement at any time, and for a period of seven years after the termination of this agreement.

1.3.2 to wear/use any sports clothing/luggage supplied by the AT and/or Team sponsor where applicable at all times. This is in accordance with the guidance/instructions of the England team Manager when the team is training, in competition, award ceremonies, photo sessions, press conferences, television interviews or any other occasion connected with the team.

Please note: this is only applicable if the team has sponsorship or clothing supplied to them and the Team Manager will provide guidance on the requirements of clothing as and when required to the team participating.

1.3.3 that whilst participating in any event, medal ceremony, press conference, photo session or other official event connected with the Team, the use of ANY sports equipment not supplied by the AT and/or Team sponsor is only acceptable subject to prior agreement with the England Team Manager, and AT.

This does not preclude a Team Member being involved with personal sponsorships outside of the Team. However, it is assumed that personal sponsorships will have arisen as a direct or indirect result of that Team Member's involvement with the Team. There will be NO exposure permitted of a Team Member's personal sponsor when on Team assignments.

1.3.4 where a Team Member has such a personal sponsorship it is his/her responsibility to inform such sponsor of his/her contractual obligations to the Team.

1.3.5 To Keep all Official Team clothing or equipment as supplied to them and/or authorised by the Angling Trust and/or Team sponsor clean and in good condition without any modifications, attachments and to ensure that the AT's and any Team sponsors name (if sought) is clearly visible at all times.

1.4. Medical Issues

1.4.1 Any Team/squad member MUST provide details of any ailments, illnesses or disabilities prior to signing this agreement. This must also include any pre-existing illnesses. (To complete on declaration page of the Agreement)

1.4.2 Team Members must disclose at the earliest opportunity to the Team Manager any illness or injury likely to prejudice their full participation in any Team activities. If the Team Manager has any doubts about a Team Member's health the Team Manager has the right to insist on a medical examination. If an examination is not permitted or received, then the Team Manager has the right to remove the Team Member from the competition.

1.4.3 If a Team Member is then medically declared unfit to participate, they will be sent home.

1.4.4 Where the Team Member is a minor (under 18 years old), then any emergency medical treatment deemed necessary when a Team is on location will be authorised by the Team Manager unless the parent or legal guardian of the Team Member has reserved the right to authorise such treatment only and in writing before the competition.

1.4.5 Any costs incurred in the above process will be borne out of Team funds, if not already covered by AT insurance.

1.4.6 Any Team Member becoming unfit through drugs/alcohol will be subject to the appropriate disciplinary code as set out in Schedule 3.

1.5 Insurance

1.5.1 Angling Trust insurance policy covers all team members on international duty. Any accompanying people must take out their own insurance.

1.5.2 The Angling Trust insurance policy will not cover any pre-existing illnesses while on international duty and hence Team Members would be required to seek their own level of cover from their own insurers.

1.5.3 Terms and conditions apply regarding restrictions to cover which are available to the Team Member on request. Acceptance of these terms is integral to this agreement.

1.6 Anti-Doping

Anglers are subject to anti-doping controls in the same way other sports such as cycling, athletics, rowing etc are. It is your responsibility to ensure you are compliant with the World Anti-Doping Agency Code.

UK Anti-Doping is the national body dedicated to protecting a clean culture in sport. Individuals can find a wealth of resources to help them stay clean and safe on the UKAD website or via the 100% Me app.

Athletes have the right to compete in sport knowing that they, are fellow competitors, are clean. 100% me is here to help you throughout your sporting journey. 100% me supports, informs and educates athletes throughout their careers by providing anti-doping advice and guidance. It is your guide to ensure you can 'be clean and stay clean'. Aspects of the 100% me programme include interactive workshops, sprint sessions which cover key anti-doping topics, webinars, sports event education, athlete inductions, a support phone line and a Facebook community. All are supported with educational resources to help you out. In the Athlete Zone you will find all the resources you need about anti-doping relevant to your level in angling. 100% me supports anglers from beginner to elite level.

You can download the Clean Sport UKAD app to your phone or visit the athlete zone at the UKAD website <https://www.ukad.org.uk/education/athletes/>

You can download the WADA prohibited list at the WADA website <https://www.wada-ama.org/en/what-we-do/the-prohibited-list>

Please note that some prescription medications i.e., "Diuretics" for Hypertension are included in the WADA banned list, however as advised on the UKAD website individuals can obtain a TUE (Therapeutic Use Exemption) to cover such medications, and these need to be submitted to the Team Manager at least 30days prior to an individual's attendance at World or European Championship.

SCHEDULE 2

1. Team Member Expectations

The AT will provide each Team Member with –

- 1.1 Training and support as deemed necessary and appropriate by the Team Manager
- 1.2 Administrative support and media coverage, where applicable.
- 1.3 Personal injury and travel insurance, subject to terms and conditions thereof.
- 1.4 Team clothing etc. sufficient to enable the Team Member to comply with his obligations set out in Schedule 1.
- 1.5 Reimbursement of any reasonable expenses incurred whilst fulfilling his/her obligations as set out in Schedule 1 in accordance with current AT policy and where agreed budgets permit.

If participation costs are not met, in full by sponsorship or other means, the responsibility of meeting such costs will be borne by personal contributions. If costs are not met the team will not be allowed to participate.

Where a team member at his/her own request and with the agreement of the Team Manager is removed from the team, he/she will immediately relinquish any rights and/or privileges previously extended as a member of the Team.

Similarly, any Team Member choosing to temporarily sign-off from the Team shall have all such rights and privileges suspended. In this case all obligations set out in Schedule 1 shall continue to apply.

Team Members are expected to;
Follow and implement Biosecurity measures
Ensure they are compliant with the World Anti Doping Agency Code

SCHEDULE 3

1. Disciplinary Code

Responsibility for discipline shall be, in the first instance, with the Team Manager. Where further reference is needed the Team Manager should refer the matter to the Competitions Committee. If the issue still remains unresolved then it will be referred to the Senior Competitions & Performance Manager.

If a disciplinary issue arises during an event and cannot be resolved by the Team Manager then it should be referred to the Senior Competitions & Performance Manager for an immediate resolution.

The following issues will merit disciplinary action –

1.1 failure to attend training sessions without good reason

1.2 activity or conduct likely to bring the AT, Team England, its sponsors and/or the sport of angling into disrepute.

1.3 failure to attend events when requested

1.4 any contravention of any sponsorship and Team clothing Rules as set out in Schedule 1.3

1.5 any contravention of the Rules relating to medical issues

1.6 Alcohol or substance abuse during the period immediately surrounding the competition

Appropriate action may be considered will include de-selection, suspension or dismissal and possible revoking of Angling Trust membership

SCHEDULE 4

1. Biosecurity

Team members travelling overseas may come into contact with invasive non-native species (INNS). These are plants, animals or diseases that are not originally found in British water bodies, and pose a threat to their long-term quality if they are unintentionally introduced. Without adequate cleaning and drying procedure some of these species can survive for up to 14 days in damp angling equipment.

Any site may have an invasive species and disease that can be spread by contaminated clothes and equipment, so it is important to follow good biosecurity at every event.

We therefore ask each team member to:

1. Undertake the online e-learning training on invasive non-native species

<http://www.nonnativespecies.org/elearning/>

2. Adopt the Check, Clean Dry guidance outlined in the Appendix. In particular team members should:

2.1 Ensure their angling equipment is dry prior to travelling overseas.

2.2 After the competition, thoroughly inspect all clothing and equipment for any visible debris (mud, plant or animal material). Where possible, this should be removed and left at the water body. Particular attention should be given to the seams of boot and waders, and the rims of nets.

2.3 After the competition all equipment should be hosed down or pressure washed at the venue. If facilities are not available, we would ask that items used during the competition (waders, nets) are placed in sealed plastic bags, and cleaned on return to the UK.

2.4 Upon returning to the UK, we ask that team members thoroughly dry their equipment for at least two days before re-use.

Declaration

I agree to abide by the terms and conditions outlined in this agreement and understand that failure to adhere to the principles of the agreement may result in action being taken by Angling Trust.

I have declared all pre-existing and existing medical conditions below and I understand that failure to disclose any medical conditions or relevant information could result in AT insurance policy cover for me as an individual to be null and void.

Medical conditions (pre- and existing)

Competitors Name:

Competitors Signature:

(Please note if a competitor is under 18 years of age, we require a signature from a parent/guardian)

Angling Trust Membership Number:

Membership Expiry Date:

Date:

Signed on behalf of Angling Trust

Name:

Signature:

Position:

Date:

IMPORTANT NOTE:

This agreement must be completed in full and returned by

To; Competitions Dept, Angling Trust, The Old Police Station, Wharncliffe Road,
Ilkeston, Derbyshire. DE7 5GF